

Role Description- Schwartz Round Facilitator

1.5 days per month

Schwartz Rounds provide a structured forum where all staff, come together regularly to discuss the emotional and social aspects of working in the care industry. The Schwartz Rounds are led by facilitators who are trained by The Point of Care Foundation. The Schwartz Round Facilitator role is outline below.

The Role

The facilitator undertakes a very skilled role, so it helps if they have experience of working with groups and managing difficult emotions. Often people with psychological or social work backgrounds suit this role.

They will also need to have good knowledge of staff experience issues, the structure, and the culture of the organisation.

We are looking for colleagues who are already trained Schwartz Round Facilitators as well as those who have no prior experience.

Time

The facilitator role requires approximately 1.5 days of work per month.

This time is taken up primarily by panel preparation, as well as steering group meetings and the Round itself.

Responsibilities

- To help panellists prepare their stories
- To help panellists and the audience share personal experiences in a public setting
- To ensure the Round is safe, confidential, and given workable boundaries
- To open a reflective discussion and attend to emotional aspects of care
- To help move away from the audience's natural desire to problem-solve
- To draw out meaning and themes underlying the stories
- To feel comfortable with silence
- To confidently manage challenge and uncertainty that can arise
- To attend Steering Group meetings on rolling basis and be prepared to share any common themes, trends or concerns emerging from Rounds
- To maintain a neutral, curious and compassionate position.

To find out more contact Afet Mehmet – Schwartz Round Project Lead

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Expression of Interest (application form)

<https://forms.office.com/r/ucxKEbi9ur>

Visit our website

<https://bit.ly/3p57XX2>

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